



The Advanced Leadership Institute is a new program that offers business and community leaders the tools to develop their own personal and professional leadership skills. There are seven topics addressed as the core of the Advanced Leadership Institute program. The program is based on the leadership development model of Kouzes and Posner, *The Leadership Challenge*.

The model emphasizes the following five elements:

- *Creating a Shared Vision*
- *Modeling the Way*
- *Enabling Others to Act*
- *Encouraging the Heart*
- *Challenging the Process*

“I found it very engaging to think about how effective leaders influence others. The distinction between leaders and managers is significant and understanding the elements that define good leadership is essential. The opportunity to engage in a 360 evaluation about my personal skills and ways to improve was extremely valuable.”

—Toni Chodrick, Oregon Mutual Insurance



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ADVANCED
LEADERSHIP
INSTITUTE

TOOLS FOR EXCELLENCE



McMINNVILLE AREA
CHAMBER of COMMERCE



ADVANCED LEADERSHIP INSTITUTE

TOOLS FOR EXCELLENCE

PROGRAM TOPICS

The program will be taught over 7 months in a workshop format. The class will explore case studies to illustrate the learned concepts.

The program topics are:

- *Personal leadership issues: The Leadership Challenge*
- *Assessing the elements of your personal leadership model*
- *The Culture of the organization and how it impacts leadership*
- *Leadership issues in diverse workplaces*
- *Inspiring and motivating for a shared vision*
- *Building partnerships and alliances: Getting Things Done*
- *Dealing with change: External and Internal Issues*

WHAT WILL I GAIN FROM THIS PROGRAM?

- *The skills to better lead people, companies and organizations*
- *Help in solving long-standing problems*
- *Access to new ideas and skills*
- *The tools to enhance profits, effectiveness and results*
- *The opportunity to build relationships and network with other leaders*

Those completing 30 of 35 class hours will receive a course completion plaque.

INSTRUCTOR

Our instructor, Dr. Sharron Noone, has more than 30 years working and consulting with private, public and nonprofit organizations. In 2000 she was hired by the Executive Leadership Institute as the Program Director for Public Sector Leadership and was appointed an Associate Professor by the Division of Public Administration in the Hatfield School of Government. She has been with Portland State University, Marylhurst University and Oregon State University as an adjunct professor since 1984. She has also been both a manager and supervisor in the public and private sectors, in organizations as small as 25 and as large as 25,000.

CLASS FORMAT

The program will be delivered in seven half-day sessions, the first Wednesday of the month, November through May. Class will run 8:00 AM-1:00 PM.

“Great discussion topics and good examples of what challenges other members have and how they handle them...I feel I have gained tools and resources that have enhanced my capacity to lead!”
—Tara Quincy, First Federal

ADVANCED LEADERSHIP INSTITUTE

APPLICATION FORM

Complete the application and return with payment to the Chamber office. Cost: includes instruction, materials, “The Leadership Challenge” text, lunch and an orientation event.

Name: _____

Job Title: _____

Business: _____

Business Address: _____

Business Phone: _____

Home Phone: _____

Email: _____

Fax: _____

Are you a graduate of the Chamber’s Community Leadership Development Program? ■ Yes ■ No

Chamber Members: \$550 tuition fee

Non-Chamber Members: \$650 tuition fee
(\$100 can be applied to membership)

Please return your completed application to the Chamber office with a check made payable to:

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Email: chamberinfo@mcminnville.org

Please contact us if you would like to pay with Visa or Mastercard.

